

# **EXHIBIT 10**

Federal Communications Commission Washington, D.C. 20554	Approved by OMB 3060-0390 (April 2000)	FOR FCC USE ONLY CODE NO. B395B - 20001116AGU
<b>BROADCAST STATION ANNUAL EMPLOYMENT REPORT</b>		

<b>SECTION I</b>		
Legal Name of the Licensee CLEAR CHANNEL BROADCASTING LICENSES, INC.		
Mailing Address 200 EAST BASSE ROAD		
City SAN ANTONIO	State or Country (if foreign address) TX	Zip Code 78209 - 8328
Telephone Number (include area code) 2108222828	E-Mail Address (if available)	
	Facility ID Number 11919	Call Sign KAJA

<b>SECTION II</b>			
<b>A. TYPE OF RESPONDENT:</b>	Commercial Broadcast Station	Noncommercial Broadcast Station	Headquarters
	<input checked="" type="radio"/> Radio	<input type="radio"/> Educational Radio	<input type="radio"/> HQ
	<input type="radio"/> TV	<input type="radio"/> Educational TV	
	<input type="radio"/> Low Power TV		
	<input type="radio"/> International		

**B. List call sign and location of all stations whose employees are on this report. This should include commonly owned stations which share one or more employees.**

[Stations Locations]

#### Station List

List call sign and location of all stations those employees are on this report. This should include commonly owned stations which share one or more employees.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KCOR	67069	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KQXT	11962	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KROM	67071	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)

KSJL	210	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SOMERSET, TX
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Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KSJL	25904	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	DEVINE, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KTKR	11945	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KXTN	67070	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KXTN	67064	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KXXM	28668	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
WOAI	11952	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KAJA	11919	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN ANTONIO, TX

**SECTION III**

A. PAYROLL PERIOD COVERED BY THIS REPORT (DATE) 9/30/2000

**B. CHECK APPLICABLE BOX**

- ☐ Fewer than five full-time employees in employment unit during the selected payroll period (Complete page one only and certification statement and return to FCC)
- ☒ Five or more full-time employees in employment unit during the selected payroll period (Complete all sections of form and certification statement and return to FCC)

**SECTION IV CERTIFICATION**

This report must be certified, as follows: (a). By licensee, if an individual; (b). By the individual owning the reporting system if individually owned; (c). By a partner, if a partnership (general partner, if a limited partnership); (d). By an officer, if a corporation or an association; or (e). By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

**WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR  
CONSTRUCTION PERMIT  
(U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).**

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Print Name RICK WOLF
Title VP, CORPORATE COUNSEL	Telephone No. (include area code) 210-832-33
Date 11/15/2000	

**SECTION V EMPLOYEE DATA**

**A. FULL-TIME PAID EMPLOYEE DATA**

[Full-Time Paid Employee Data]

**SECTION V - EMPLOYEE DATA**

**FULL-TIME PAID EMPLOYEE DATA**

MALE							
Job Categories	TOTAL (a-j)	WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)	
1. OFFICIALS & MANAGERS	7	5					
2. PROFESSIONALS	39	23		5			
3. TECHNICIANS	4	3	1				
4. SALES WORKERS	42	12		2			
5. OFFICE & CLERICAL	16	1		3			
6. CRAFT WORKERS (SKILLED)							
7. OPERATIVES (SEMI-SKILLED)							
8. LABORERS (UNSKILLED)							
9. SERVICE WORKERS							
10. TOTAL	108	44	1	10			

FEMALE						
Job Categories	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN	

		(f)	(g)		(i)	NATIVE (j)
1.	OFFICIALS & MANAGERS	2				
2.	PROFESSIONALS	7	2	2		
3.	TECHNICIANS					
4.	SALES WORKERS	20	2	6		
5.	OFFICE & CLERICAL	10		2		
6.	CRAFT WORKERS (SKILLED)					
7.	OPERATIVES (SEMI-SKILLED)					
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS					
10.	TOTAL	39	4	10		

**B. PART-TIME PAID EMPLOYEE DATA**

[Part-Time Paid Employee Data]

**SECTION V - EMPLOYEE DATA****PART-TIME PAID EMPLOYEE DATA**

		MALE					
	Job Categories	TOTAL (a-j)	WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)
1.	OFFICIALS & MANAGERS						
2.	PROFESSIONALS	25	13	3	6		
3.	TECHNICIANS						
4.	SALES WORKERS						
5.	OFFICE & CLERICAL	10	3		1		
6.	CRAFT WORKERS (SKILLED)						
7.	OPERATIVES (SEMI-SKILLED)						
8.	LABORERS (UNSKILLED)						
9.	SERVICE WORKERS						
10.	TOTAL	35	16	3	7		

		FEMALE					

	Job Categories	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
1.	OFFICIALS & MANAGERS					
2.	PROFESSIONALS	2	1			
3.	TECHNICIANS					
4.	SALES WORKERS					
5.	OFFICE & CLERICAL	1	1	4		
6.	CRAFT WORKERS (SKILLED)					
7.	OPERATIVES (SEMI-SKILLED)					
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS					
10.	TOTAL	3	2	4		

Additional Information [Exhibit 1]

## Exhibits

# **EXHIBIT 11**

Federal Communications Commission Washington, D.C. 20554		Approved by OMB 3060-0390 (April 2000)		FOR FCC USE ONLY CODE NO. B395B - 20001116AFB	
<b>BROADCAST STATION ANNUAL EMPLOYMENT REPORT</b>					
<b>SECTION I</b>					
Legal Name of the Licensee CITICASTERS CO.					
Mailing Address 200 EAST BASSE RD					
City SAN ANTONIO			State or Country (if foreign address) TX		Zip Code 78209 - 8328
Telephone Number (include area code) 2108222828			E-Mail Address (if available)		
			Facility ID Number 59957		Call Sign KABL

<b>SECTION II</b>			
<b>A. TYPE OF RESPONDENT:</b>	Commercial Broadcast Station	Noncommercial Broadcast Station	Headquarters
	<input checked="" type="radio"/> Radio	<input type="radio"/> Educational Radio	<input type="radio"/> HQ
	<input type="radio"/> TV	<input type="radio"/> Educational TV	
	<input type="radio"/> Low Power TV		
	<input type="radio"/> International		

**B. List call sign and location of all stations whose employees are on this report. This should include commonly owned stations which share one or more employees.**

[Stations Locations]

#### Station List

List call sign and location of all stations those employees are on this report. This should include commonly owned stations which share one or more employees.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KNEW	59966	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	OAKLAND, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KIOI	34930	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN FRANCISCO, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KIOI	4085	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WALNUT CREEK, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)



KIOI	90740	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	PLEASANTON, CA
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Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KISQ	59964	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN FRANCISCO, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KISQ	59992	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WALNUT CREEK, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KISQ	59993	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	PLEASANTON, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KISQ	59973	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CONCORD, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KKSF	65484	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN FRANCISCO, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KMEL	35121	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN FRANCISCO, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KMEL	35122	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CONCORD, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KSAN	59990	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	PLEASANTON, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KSAN	91407	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	MILL VALLEY, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KSOL	70032	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN FRANCISCO, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KXJO	36029	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	ALAMEDA, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KXJO	35013	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	ORINDA, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KYLD	59989	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SAN FRANCISCO, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KZOL	70033	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	SANTA CRUZ, CA

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KABL	59957	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	OAKLAND, CA

**SECTION III**

A. PAYROLL PERIOD COVERED BY THIS REPORT (DATE) 9/30/2000

**B. CHECK APPLICABLE BOX**

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- ☒ Five or more full-time employees in employment unit during the selected payroll period (Complete all sections of form and certification statement and return to FCC)

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I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Print Name RICK WOLF
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Title VP, CORP COUNSEL	Telephone No. ( include area code) 2108323322
Date 11/15/2000	

**SECTION V EMPLOYEE DATA****A. FULL-TIME PAID EMPLOYEE DATA**

[Full-Time Paid Employee Data]

**SECTION V - EMPLOYEE DATA****FULL-TIME PAID EMPLOYEE DATA**

MALE						
Job Categories	TOTAL (a-j)	WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)
1. OFFICIALS & MANAGERS	32	15	1	1	1	1
2. PROFESSIONALS	47	22	3	4	6	
3. TECHNICIANS	7	6				
4. SALES WORKERS	44	18	1	1	1	
5. OFFICE & CLERICAL	53	8	4	2	5	
6. CRAFT WORKERS (SKILLED)						
7. OPERATIVES (SEMI-SKILLED)	2	1			1	
8. LABORERS (UNSKILLED)						
9. SERVICE WORKERS						
10. TOTAL	185	70	9	8	14	1

		FEMALE				
	Job Categories	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
1.	OFFICIALS & MANAGERS	8	2	1	2	
2.	PROFESSIONALS	5	6		1	
3.	TECHNICIANS				1	
4.	SALES WORKERS	16	1	1	5	
5.	OFFICE & CLERICAL	13	9	4	8	
6.	CRAFT WORKERS (SKILLED)					

7.	OPERATIVES (SEMI-SKILLED)					
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS					
10.	TOTAL	42	18	6	17	

**B. PART-TIME PAID EMPLOYEE DATA**

[Part-Time Paid Employee Data]

**SECTION V - EMPLOYEE DATA****PART-TIME PAID EMPLOYEE DATA**

		MALE					
	Job Categories	TOTAL (a-j)	WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)
1.	OFFICIALS & MANAGERS	1					
2.	PROFESSIONALS	20	3	1	5	1	
3.	TECHNICIANS	15	1	3	3	4	
4.	SALES WORKERS						
5.	OFFICE & CLERICAL	67	8	8	13	11	
6.	CRAFT WORKERS (SKILLED)						
7.	OPERATIVES (SEMI-SKILLED)	3	2				
8.	LABORERS (UNSKILLED)						
9.	SERVICE WORKERS						
10.	TOTAL	106	14	12	21	16	

		FEMALE				
	Job Categories	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
1.	OFFICIALS & MANAGERS			1		
2.	PROFESSIONALS	5	4	1		
3.	TECHNICIANS	1	1	1	1	
4.	SALES WORKERS					
5.	OFFICE &	10	4	4	9	

	CLERICAL					
6.	CRAFT WORKERS (SKILLED)					
7.	OPERATIVES (SEMI-SKILLED)	1				
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS					
10.	TOTAL	17	9	7	10	

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Additional Information [Exhibit 1]

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### Exhibits

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# **EXHIBIT 12**

Federal Communications Commission Washington, D.C. 20554	Approved by OMB 3060-0390 (April 2000)	FOR FCC USE ONLY CODE NO. B395B - 20001116AGP
<b>BROADCAST STATION ANNUAL EMPLOYMENT REPORT</b>		

<b>SECTION I</b>		
Legal Name of the Licensee CITICASTERS CO.		
Mailing Address 200 EAST BASSE ROAD		
City SAN ANTONIO	State or Country (if foreign address) TX	Zip Code 78209 - 8328
Telephone Number (include area code) 2108222828	E-Mail Address (if available)	
	Facility ID Number 23082	Call Sign KBME

<b>SECTION II</b>			
<b>A. TYPE OF RESPONDENT:</b>	Commercial Broadcast Station		Noncommercial Broadcast Station
	<input checked="" type="radio"/> Radio		<input type="radio"/> Educational Radio
	<input type="radio"/> TV		<input type="radio"/> Educational TV
	<input type="radio"/> Low Power TV		
	<input type="radio"/> International		
			Headquarters <input type="radio"/> HQ

**B. List call sign and location of all stations whose employees are on this report. This should include commonly owned stations which share one or more employees.**

[Stations Locations]

#### Station List

List call sign and location of all stations those employees are on this report. This should include commonly owned stations which share one or more employees.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KBXX	11969	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KHMX	47749	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KJOJ	20625	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	CONROE, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)

KJOJ	69565	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	FREEPORT, TX
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Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KKBQ	23083	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	PASADENA, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KKRW	9625	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KKTL	65308	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CLEVELAND, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KLAT	67063	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KLDE	59951	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	LAKE JACKSON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KLOL	35073	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KLTN	65310	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KLTO	479	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	GALVESTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KMJQ	11971	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KODA	35337	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

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Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KOVA	57806	<input checked="" type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	ROSENBERG, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KOVE	25583	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	PORT ARTHUR, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KPRC	9644	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KQUE	65309	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KRTX	57804	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	ROSENBERG, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KRTX	57801	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WINNIE, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KSEV	9645	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	TOMBALL, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KTBS	18516	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KTRH	35674	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)
KBME	23082	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	HOUSTON, TX

**SECTION III****A. PAYROLL PERIOD COVERED BY THIS REPORT (DATE) 9/30/2000**

**B. CHECK APPLICABLE BOX**

- ☐ Fewer than five full-time employees in employment unit during the selected payroll period (Complete page one only and certification statement and return to FCC)
- ☒ Five or more full-time employees in employment unit during the selected payroll period (Complete all sections of form and certification statement and return to FCC)

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**WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).**

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Print Name RICK WOLF
Title VP	Telephone No. (include area code) 210-832-33
Date 11/15/2000	

**SECTION V EMPLOYEE DATA****A. FULL-TIME PAID EMPLOYEE DATA**

[Full-Time Paid Employee Data]

**SECTION V - EMPLOYEE DATA****FULL-TIME PAID EMPLOYEE DATA**

MALE							
Job Categories	TOTAL (a-j)	WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)	
1. OFFICIALS & MANAGERS	28	15		1			
2. PROFESSIONALS	35	19		3			
3. TECHNICIANS	9	7	1	1			
4. SALES WORKERS	48	13	1	1			
5. OFFICE & CLERICAL	28	5	1	1			
6. CRAFT WORKERS (SKILLED)							

7.	OPERATIVES (SEMI-SKILLED)				
8.	LABORERS (UNSKILLED)				
9.	SERVICE WORKERS	1	1		
10.	TOTAL	149	60	3	7

		FEMALE				
	Job Categories	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
1.	OFFICIALS & MANAGERS	4	4	4		
2.	PROFESSIONALS	9	1	3		
3.	TECHNICIANS					
4.	SALES WORKERS	29	2	2		
5.	OFFICE & CLERICAL	9	5	7		
6.	CRAFT WORKERS (SKILLED)					
7.	OPERATIVES (SEMI-SKILLED)					
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS					
10.	TOTAL	51	12	16		

**B. PART-TIME PAID EMPLOYEE DATA**  
[Part-Time Paid Employee Data]

**SECTION V - EMPLOYEE DATA**

**PART-TIME PAID EMPLOYEE DATA**

		MALE					
	Job Categories	TOTAL (a-j)	WHITE (NOT HISPANIC) (a)	BLACK (NOT HISPANIC) (b)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER (d)	AMERICAN INDIAN, ALASKAN NATIVE (e)
1.	OFFICIALS & MANAGERS						
2.	PROFESSIONALS						
3.	TECHNICIANS						
4.	SALES WORKERS						
5.	OFFICE &	16	4	2	4	1	

	CLERICAL					
6.	CRAFT WORKERS (SKILLED)					
7.	OPERATIVES (SEMI-SKILLED)					
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS	8	4		1	
10.	TOTAL	42	16	3	5	2

		FEMALE				
	Job Categories	WHITE (NOT HISPANIC) (f)	BLACK (NOT HISPANIC) (g)	HISPANIC (h)	ASIAN OR PACIFIC ISLANDER (i)	AMERICAN INDIAN, ALASKAN NATIVE (j)
1.	OFFICIALS & MANAGERS					
2.	PROFESSIONALS	7	1			
3.	TECHNICIANS					
4.	SALES WORKERS					
5.	OFFICE & CLERICAL	4		1		
6.	CRAFT WORKERS (SKILLED)					
7.	OPERATIVES (SEMI-SKILLED)					
8.	LABORERS (UNSKILLED)					
9.	SERVICE WORKERS	2				
10.	TOTAL	13	1	1	1	

Additional Information [Exhibit 1]

## Exhibits